

PERSON SPECIFICATION

Job Title: Teacher of Physical Science

Criteria	Essential		Desirable		Indicative method of assessment
Attainments	<p><i>Degree in relevant subject.</i></p> <p><i>QTS or on course for achieving QTS.</i></p>				<i>Application</i>
Experience	<p><i>Previous successful teaching experience or successful teaching practice.</i></p>		<p><i>Recent teaching of the subject up to GCSE Triple Science esp Physics.</i></p> <p><i>Involvement or interest in cross-curricular teams/projects.</i></p>		<i>Application/interview</i>
Skills	<p><i>Good interpersonal skills</i></p> <p><i>Ability to work independently & in a team</i></p> <p><i>Good communication skills</i></p> <p><i>Good presentation skills</i></p> <p><i>Effective time management and organisational skills</i></p> <p><i>ICT competent</i></p>		<p><i>Ability to contribute to the development of the department's e-learning resources.</i></p>		<p><i>Lesson/reference</i></p> <p><i>Interview/reference</i></p> <p><i>Interview/lesson</i></p> <p><i>Interview/lesson/presentation</i></p> <p><i>Interview/reference</i></p> <p><i>Application/reference</i></p> <p><i>As above</i></p>

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	<i>Sound behaviour management skills</i>			
Knowledge & understanding	<p><i>Subject National Curriculum at all Key Stages and of recent GCSE changes.</i></p> <p><i>Pedagogy</i></p> <p><i>Commitment to equal opportunities procedures & practice</i></p>		<p><i>General educational issues</i></p> <p><i>Indication of own professional development needs and aspirations</i></p>	<p><i>Application/presentation/interview</i></p> <p><i>Lesson/interview/application</i></p>
Interests	<i>Subject enthusiasm</i>		<i>Social activities</i>	<i>Application/interview</i>
Personal qualities and characteristics	<p><i>Good health and attendance record</i></p> <p><i>Professional appearance and disposition</i></p> <p><i>Resilience</i></p> <p><i>Ability to develop good relationships with students, staff and parents</i></p> <p><i>Able to balance pragmatism with innovation, creativity and risk-taking</i></p> <p><i>Commitment to own professional development and that of others.</i></p>		<p><i>Steady under pressure</i></p> <p><i>Good sense of humour</i></p> <p><i>Confident</i></p>	<p><i>Interview/reference</i></p> <p><i>As above</i></p> <p><i>As above</i></p> <p><i>Interview/reference/lesson</i></p> <p><i>Interview/reference/application</i></p> <p><i>As above</i></p>



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